



IT Developer

Company background

INTO University Partnerships collaborates with leading universities to provide international students with a personalized and highly supportive learning environment in which to acclimate to life on a US university campus and prepare for long term academic success. Since 2006, INTO has launched partnerships to internationalize 25 universities in the US, UK, and Asia, including Oregon State University, University of South Florida, George Mason University, Drew University, Saint Louis University, The University of Alabama at Birmingham, Suffolk University, and Hofstra University.

Reporting line

This role reports directly to the INTO OSU IT Business Partner with a matrix line into the Vice President, Information Systems, North America.

Job overview

INTO OSU's IT environment is composed of a patchwork of various IT systems and processes. Many of these systems are built on legacy technology including C# and Windows Task Scheduler. The intent is to use industry-standard tools to consolidate data sources and output methods. This will greatly improve stability in the reporting environments and thereby reduce maintenance for INTO OSU.

We are looking for a Developer to lead on a major migration project comprised of two objectives:

- I. Transition from legacy local server to new server environment
- II. Migrate reporting environment from custom home-grown solution to a combination of PowerBI and/or SQL Server Reporting Services (SSRS)

This temporary position is accountable to work with the INTO OSU and INTO North America IT teams to plan and execute on both the server transition as well as the reporting migration. Additionally, this position will be required to provide effective and efficient customer service, ensure technologies work as designed, and document the new environment.

This role will work collaboratively with the local JV IT Business Partner, Regional North America IT teams, University IT teams to set-up and manage the new tools and environment, coordinate with key INTO OSU staff members to help outline the current process, coordinate with key stakeholders in prioritizing workstreams, ensure the transitions occur with a minimal interruption to service, and train the stakeholders on the new environment.

The successful candidate for this position will exemplify the INTO OSU Core Values:

A Global Outlook: We respect diverse perspectives and international experience.

Our Students: We value the success and well-being of our students as the foundation of our work.

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People: We build community with compassion, cooperation, collaboration and trust. We respect each other with open communication and transparency.

Personal Efficacy: We provide leadership and take personal responsibility. We work with enthusiasm, positivity and passion.

Growth and Development: We grow and adapt to change with creativity, innovation and flexibility both as individuals and as a group.

Key responsibilities and capabilities

Responsibilities will include:

- **Server Transition:** Understand the technologies and processes which live on the current legacy server then work collaboratively to outline a plan to migrate to the new server. This will include ensuring the new server environment is fit for purpose with the appropriate software, securities, permissions, accesses, and meets internal compliance needs.
- **Reporting Migration:** Understand the technologies and processes involved with the current legacy reporting environment then work collaboratively to outline a plan to migrate to an alternative reporting environment.
- Communicate the plan to responsible stakeholders then transition while minimizing server outages and/or employee downtime.
- Execute on both plans, on time and under budget, while working in close collaboration with the respective Information Technology teams and stakeholders to provide leadership, direction, and guidance to staff.

Location

This position will be located remotely in any state in which INTO operates.

Compensation

This is a temporary, 3 month assignment. This position is non-exempt/hourly; compensation is commensurate with experience.

Qualifications

Education, Training and Experience

- Bachelor's Degree from a college or University.
- Three years of relevant IT software development work experience for small and medium size enterprises.
- Knowledge of ITIL (Information Technology Infrastructure Library)
- Knowledge and understanding of relevant regulatory requirements such as the Family Education Rights and Privacy Act (FERPA).
- Proficiency in Microsoft Suite (Word, Excel, PowerPoint).
- Knowledge of project-based methodologies
- Comprehensive Reporting and Querying Skills
- Extract Transform Load (ETL) skills to manage processes



Knowledge, Skills and Abilities

- Knowledge of various operating systems, operations security, and database services.
- Knowledge and understanding of enterprise, network, systems/endpoint, application and data protection issues and security risks.
- Excellent interpersonal and communication skills.
- Well-developed leadership skills in a matrix organization structure.
- Strong organizational skills.
- Solid project management skills.
- Ability to work effectively within a culturally diverse environment.
- Ability to understand and lead technical resources.
- Ability to work independently and with a high degree of professionalism.
 - Leadership – Demonstrates willingness to lead, take charge, and offer opinions and direction.
 - Adaptability/Flexibility – Works effectively in an environment in which the parameters may change daily; adjusts behavior to meet the needs of different people and situations.
 - Initiative – Demonstrate willingness to take on responsibilities and job challenges.
 - Attention to Detail – Pay careful attention to detail and thoroughness in completing work tasks.
 - Dependability – Demonstrate reliability, responsibility, and dependability and fulfill obligations.

Other technology skills:

Skill or Skill Set	Skill Level
SQL writing	Must Have – 1+ Years
C# Coding	Must Have – 1+ Years
Extract Transform Load (ETL) Methodologies	Nice to Have – 1+ Years
SQL Server Reporting Studio (SSRS)	Nice to Have – 1+ Years
Database architecture	Nice to Have – 1+ Years
Git Source Control	Nice to Have – 1+ Years
Windows Server 2008 R2	Nice to Have – 1+ Years
Visual Studio 2017 +	Nice to Have – 1+ Years
SQL Server Integration Studio (SSIS)	Nice to Have – 1+ Years
.Net Standard with knowledge of .Net Core, ASP.Net	Nice to Have – 1+ Years
Powershell	Nice to Have – 1+ Years
Python	Nice to Have – 1+ Years
Database and SSRS Provisioning and Security Access	Nice to Have – 1+ Years
PowerBI	Nice to Have – 1+ Years
Experience with CsvHelper	Nice to Have – 1+ Years
Experience with OpenXML and related	Nice to Have – 1+ Years
Salesforce familiarity	Nice to Have
Banner familiarity	Nice to Have



How to Apply

Please click the following link to submit your CV & Resume:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=784f8d56-cd0b-4d3e-a1ac-d483f8f0a37e&cclid=19000101_000001&jobId=402061&source=CC2&lang=en_US

Application Deadline: May 24, 2021

INTO University Partnerships provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. INTO University Partnerships complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities.