



JOB DESCRIPTION – SENIOR SOFTWARE TESTER

About INTO:

INTO University Partnerships is an independent organization focused on expanding higher education opportunities for students worldwide. Key to our mission is to help universities create a rich and globally diverse campus environment for teaching and learning, and to extend the global reach and impact of the university's research and engagement. INTO has a rapidly growing network of university-based study centres. We offer international students the opportunity to fulfil their educational goals and achieve academic success at a leading university in the UK, USA and China. Combining the resources of the best universities in the world with major independent investment, INTO Centres deliver a world-class educational and cultural experience for international students, with fast, effective and assured progression to university degree courses, creating an unforgettable student experience.

Below are our websites to have quick glance.

- The INTO Corporate Website: (publicly visible website) <https://www.intoglobal.com/>
- The Student Facing Website: <https://www.intostudy.com/>
- INTO's YouTube Page: <https://www.youtube.com/user/INTOTV>
- INTO's Charity, INTO Giving: <https://www.into-giving.com/>

Purpose of this Role

This will be a hands-on testing position; you will also be overseeing junior members of the team to ensure quality throughout the testing life cycle. You will be involved in creating and maintaining automation frameworks. Actively involved in the continuous improvement of the teams technical stack, as well as analysing and presenting test management metrics to the Senior Test Manager and engineering teams.

Job Title: Sr Software Test Engineer

Work Location: Bangalore

Total yrs of Experience: 7 to 10 years

Mode of Employment: Permanent

Experience and qualification required:

- Bachelor's degree in Computer Science (or related field)
- 7 to 10 years of relevant work experience in web technologies
- Expertise in creating Automation scripts, TypeScript, Selenium C# or Java, Mobile Testing,
- JIRA, Confluence, TestRail, Cross Browser, Exposure to Azure Devops
- Familiar with Playwright, GIT, Visual Studio, and Visual Studio Code (or equivalent). Also
- familiar with alternatives.
- Experience in some of functional and non-functional types: regression, smoke, exploratory,
- sanity, performance, load, usability, accessibility, cross browser.
- Acts as example to all the Testers on their team by closely following the principles and practices that have been committed to.
- Knowledge of the implementation of Agile development principles
- Ability to multi-task, organize, and prioritize work
- Experience of source code management using Git.
- Has a good understanding of the SDLC and actively participates in regression cycles.

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- Good understanding of trouble shooting, debugging, and providing recommendations.
- Suggests and implements regression testing improvements.

Role and Responsibilities

- Responsible for creating and maintaining automation scripts. Ensures that departmental coding standards and principles are followed. Where coding standards are not understood seeks to proactively gain the knowledge and understanding. Proactively escalates where coding standards and principles are not able to be followed ahead of non-adherence to these. Responsible for implementing automation frameworks with guidance from Test Architects. Can guide Software Testers with their understanding of coding practices.
- Participating in multi-disciplinary, Agile teams working together to create digital solutions.
- Creating and maintaining automation frameworks using Selenium C#, Java, Playwright (TypeScript) or similar programming language.
- Responsible for analysing, reporting, and presenting meaningful test management metrics to the Senior Test Manager and wider stakeholders.
- Leads, guides, and supports the junior testers.
- Identify, create, and report on the criticality of bugs raised, whilst ensuring bugs are re-tested in a timely manner.
- Pro-actively seeks to make continuous improvements to test coverage, execution, and automation.
- Mentor, collaborate and improve the test team.
- Good communication in stand-ups, backlog refinements, and sprint planning. Accurate task-board discipline. Quick to raise impediment and seek the help of others during a sprint. Contributes to the improvements in process.
- Knowledgeable of the implementation of Agile development principles. Demonstrating an understanding of 'Being Agile' as well as 'Doing Agile'.
- Deputise for the Senior Test Manager or other Testers as required.
- Staying up to date with software testing technologies and techniques.
- Acts as subject matter expert in software testing standards.
- Understands the organisation, department and team culture and values and proactively supports these. Work alongside the Senior Test Manager to foster the appropriate culture and values within the department.

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