Job description
Software Engineer

November 2020

Company context

INTO's mission:

Through innovative partnerships with leading universities we expand opportunities for higher education, ensuring success and transforming the lives of our students and staff.

Across the world, there is increasing demand for top quality higher education, with more and more students demanding access to provision beyond their home country. INTO partners with universities in three continents to address this global demand and help transform their international capacity and performance. Since 2006, we have successfully launched partnerships with 22 universities in Europe, North America and Asia. We have enrolled over 67,000 students from 166 countries and now have about 1700 employees, based round the world.

Our website http://www.intoglobal.com has details of how we are organised and our outstanding achievements so far.

Reporting line

The role reports to the Development Manager.

Job purpose

To deliver quality software solutions aligned to business objectives and architectural guidelines, ensuring standards and practices are followed. This is a hands-on, full-stack development role.

Key accountabilities and duties

- Participating in multi-disciplinary, Agile teams creating Digital solutions.
- Translating user stories into functioning applications by taking medium-sized user stories and work under own initiative, breaking the story into sub-tasks independently.
- Creating and maintaining efficient, reliable and testable code in line with coding standards
- Delivering systems that meet performance and quality goals.
- Staying up to date with technology developments.

General Expectations

IUP 2 LLP
ONE GLOUCESTER PLACE
BRIGHTON, EAST SUSSEX
BN1 4AA, UK

T +44 [0]1273 665200
F +44 [0]1273 679422
E corporate@intoglobal.com
W www.into-corporate.com

IUP 2 LLP is a limited liability partnership registered in England and Wales, registered number OC376452
Registered office: One Gloucester Place, Brighton, East Sussex, BN1 4AA, UK. VAT registration number: 123 4160 57

Highly proficient software engineering role (e.g. 2-5 years' experience) with proficiency, ideally with academic background.

The job title does not define or limit your duties and you may be required to carry out other work within your abilities from time to time at our request. We reserve the right to introduce changes in line with technological developments which may impact upon your job duties or methods of working.

Location

The post is based in Brighton. Travel within the UK and abroad may be necessary and flexibility is required to meet the demands of the post, including occasional weekend working. The post holder may be reasonably required to work from any INTO or Partner location at any time.

Safeguarding

As part of our Safeguarding procedures, applicants are asked to note that:

- references will be followed up;
- all gaps in CVs must be explained satisfactorily;
- proof of identity and (where applicable) qualifications will be required;
- reference requests will ask specifically whether there is any reason that they should not be engaged in situations where they have responsibility for, or substantial access to, persons under 18;
- Appropriate suitability checks will be required prior to confirmation of appointment.

This role may meet the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974. If so, all applicants who are offered employment will be subject to a Disclosure and Barring Serviced check before the appointment is confirmed. This will include details of cautions, reprimands or final warnings as well as convictions.

Please see the next page for person specification…

Person Specification

	Essential	**Desirable**
Legal Status	Eligibility to work in and travel freely to and from the UK, i.e. valid UK or EU passport.	
Education/ Qualifications		• A degree in Computer Science, Computer Engineering, Mathematics with Computer Science or able to demonstrate the relevant experience.
Knowledge/Skills	• Front End Technologies: Angular, TypeScript, ASP.NET, HTML 5, CSS, SCSS, JavaScript. • Back End Technologies: C#, .NET Core, REST. • Able to design units of functionality. • Able to implement common patterns and equipped to research and learn new patterns when they encounter new problems. • Able to work with cloud resources to diagnose problems and build out solutions. • Able to create well written user stories from discussions with product owners and business stakeholders. • Able to offer meaningful estimates in sprint planning and explain their reasoning. • Able to carry out large but non-complex peer reviews and identify any issues.	• Cloud (preferably Azure), Mobile Development, App Development (iOS/Android), JIRA, Confluence, TFS/VSTS/Azure DevOps. • Familiar with GIT, Visual Studio, and Visual Studio Code (or equivalent). Also familiar with alternatives. • A passion for coding, as evidenced by a portfolio of personal projects and a deep understanding of some commercial projects.