

## IUP2 LLP

### Modern Slavery and Human Trafficking Statement

This statement is made on behalf of IUP2 LLP pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes IUP2's slavery and human trafficking statement for the year ended 31 December 2019. It will be reviewed at least once annually.

#### **Our Structure, Business and Operations**

IUP2 LLP is a Limited Liability Partnership registered in England and Wales with company number OC376452 which is part of the INTO University Partnerships Limited group of companies. INTO University Partnerships Limited ("INTO") is a company registered in England and Wales with company number 05507863. We are an independent organisation focused on expanding higher education opportunities for students worldwide. We specialise in building deeply embedded partnerships that enable universities to achieve their internationalisation ambitions. Our partners bring academic rigor and expertise in teaching and learning and we provide sector-leading market knowledge, specialist education investment and operational excellence. As such, we are a global market leader in preparing students for international academic success and rewarding careers through a transformational learning experience.

We partner with leading universities across the UK and North America and specialise in providing pathway programmes for international students that provide the language, academic and social skills that students need for university progression. Our centres, which are either wholly owned subsidiaries or joint ventures with our academic partners, nurture ambitious students from diverse academic backgrounds and prepare them for success at their chosen university.

#### **Our Approach**

We strive to work to the highest professional standards and comply with all laws, regulations and rules relevant to our business. INTO Giving Limited, a company registered in England and Wales with company number 6689824 and registered with the UK Charity Commission with Charity number 1126262, supports children's and young people's education across the globe and has a special focus on supporting girl's education in the developing world and refugee education. In addition to all INTO Giving Limited's work in the developing world, INTO Giving Limited also funds education projects local to our centres in the UK and in the US where our students and staff may volunteer.

#### **Supplier Due Diligence**

We have no intricate supply chains or multiple levels of contracting and sub-contracting. Notwithstanding, we have a zero-tolerance approach on matters of slavery and human trafficking within any part of our business operations and take a risk-based approach regarding our supply chains. Our supply chains consist primarily of student recruitment agents, IT suppliers and estates/facilities management services. We expect all those in our supply chains to comply with our values and all contracts with business partners require prior approval in accordance with our delegation of authority process. Selective and proportionate due diligence is also carried out on business partners and, where appropriate, our contracts have been amended to include an obligation on parties to comply with the provisions of the Modern Slavery Act 2015. We expect any entity with which we do business to have suitable anti-slavery policies and processes in place. These policies operate to build and maintain trust and integrity through a corporate-wide

commitment to ethical behavior.

Our recruitment and employment procedures include appropriate pre-employment screening of all staff to determine the right to work in the UK and no one under the legal minimum age for admission to work is employed. We expect all employees to conduct business with honesty and integrity and we have a zero tolerance approach to bribery and corruption. We also have a Whistleblowing Policy that encourages the reporting of wrongdoing, including violations of human rights such as modern slavery or human trafficking. This includes external party fulfilment as well as internal contact points. All reports will be investigated thoroughly and appropriate remedial actions taken.

Signed For and on Behalf of IUP 2 LLP acting by:-



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Director

duly authorised by INTO University Partnerships Limited to sign on its behalf as a member of IUP2 LLP

Date:  
28 January 2020  
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