



Anti-Facilitation of Tax Evasion Statement

INTO University Partnerships Limited ("INTO") is committed to maintaining the highest standards of ethics and integrity in the conduct of its business.

Dishonest tax evasion deprives governments of the revenues they need to provide vital public services. We expect the businesses and people we engage with to comply with their tax obligations. We will not tolerate any of our employees, agents or business partners knowingly assisting or encouraging tax fraud by any of their respective customers, suppliers or others that we do business with anywhere in the world.

We are committed to the following principles:

- We will carry out business fairly, honestly and openly.
- We will not provide services where we know or suspect them to be being misused or abused by a customer for the purposes of fraudulent tax evasion.
- We will not buy services or goods from any supplier where we know or suspect them not to be properly declaring their income and any relevant tax and duties in connection with those activities.
- Any employee found to be in breach of these principles will face disciplinary action or sanction.
- No employee will suffer demotion, penalty, or other adverse consequence for refusing to engage in the sale or purchase of services and goods where they suspect or know tax evasion to be taking place; nor will they suffer such adverse consequence by reporting such suspected conduct. Our clear policy is not to engage in transactions where tax evasion is present or suspected to be present, even if it may result in us losing business.
- We expect our agents and others who represent us also to commit to these principles.
- We are committed to an ongoing programme to counter the risk of our being involved in the facilitation of tax evasion.

John Sykes
Chief Executive Officer

Date: March 2024